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MID ESSEX ANGLICAN ACADEMY TRUST
(A company limited by guarantee)

ANNUAL REPORT AND FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2018

MID ESSEX ANGLICAN ACADEMY TRUST
(A company limited by guarantee)

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**REFERENCE AND ADMINISTRATIVE DETAILS
FOR THE YEAR ENDED 31 AUGUST 2018**

Members

A Barton, Chair of Trustees
Reverend T Elbourne, The Chelmsford Diocese Educational Trust
E Grimble, The Parochial Church Council of the Ecclesiastical Parish of St Mary's Shenfield
Father C Mann, Incumbent
D Moran, The Chelmsford Diocese Educational Trust

Trustees

A Barton, Chairman¹
D Bryant¹
D Churchill¹
B Debenham (resigned 31 December 2017)¹
L Judd, Staff Trustee (resigned 24 April 2018)²
A Mauger¹
G Nott¹
R Patel (resigned 24 April 2018)²
A Plumstead, Staff Trustee (resigned 24 April 2018)²
S Taggart, CEO, Head Teacher and Accounting Officer¹
R Willson (resigned 24 April 2018)²
Father C Mann (resigned 24 April 2018)²

¹ MEAAT Trustees

² Resigned as MEAAT trustees on 24 April 2018 and became Local Governors of Shenfield St. Mary's CofE Primary School

Company registered number

08524638

Company name

Mid Essex Anglican Academy Trust

Principal and registered office

Hall Lane, Shenfield, Brentwood, Essex, CM15 9AL

Accounting Officer

S Taggart

Senior management team

S Taggart, CEO and Executive Head Teacher, Head Teacher of Shenfield St Mary's CofE Primary School
D McAdams, Deputy Head Teacher, Shenfield St Mary's CofE Primary School
H Obank, Head Teacher of Mountnessing CofE Primary School
M Willson, Trust Business Manager

Independent auditors

MWS, Kingsridge House, 601 London Road, Westcliff-on-Sea, Essex, SS0 9PE

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REFERENCE AND ADMINISTRATIVE DETAILS OF THE ACADEMY, ITS TRUSTEES AND ADVISERS
FOR THE YEAR ENDED 31 AUGUST 2018

Advisers (continued)

Bankers

Lloyds Bank, BX1 1LT

Solicitors

Winckworth Sherwood LLP, Minerva House, 5 Montague Close, London, SE1 9BB

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TRUSTEES' REPORT
FOR THE YEAR ENDED 31 AUGUST 2018

The Trustees present their annual report together with the financial statements and auditor's report of the charitable company for the year 1 September 2017 to 31 August 2018. The annual report serves the purposes of both a Trustees' report, and a Directors' report under company law.

The trust operates an academy for pupils aged 4 to 11 serving the parish of Shenfield, Essex, and the catchment area in Mountnessing, Essex. It has a pupil capacity of 525 across two schools. Shenfield St Mary's Church of England Primary School (Shenfield St Mary's) had a roll of 420 and Mountnessing Church of England Primary School (Mountnessing) had a roll of 99 in the school census in May 2018.

Structure, governance and management

a. CONSTITUTION

The academy is a charitable company limited by guarantee and an exempt charity.

The charitable company's Memorandum and Articles dated 10 May 2013 are the primary governing documents of the academy trust.

The Trustees of Mid Essex Anglican Academy Trust are also the directors of the charitable company for the purpose of company law.

The charitable company is known as Mid Essex Anglican Academy Trust.

Details of the Trustees who served during the year are included in the reference and administrative details on page 1.

The principal activity of the academy is to advance, for the public benefit, education in Shenfield, Mountnessing and the surrounding area by maintaining and operating Shenfield St Mary's Church of England Primary School in Shenfield and Mountnessing Church of England Primary School in Mountnessing.

b. MEMBERS' LIABILITY

Each member of the charitable company undertakes to contribute to the assets of the charitable company in the event of it being wound up while they are a member, or within one year after they cease to be a member, such amount as may be required, not exceeding £10, for the debts and liabilities contracted before they ceased to be a member.

c. TRUSTEES' INDEMNITIES

Subject to the provisions of the Companies Act, every trustee or other officer of the academy shall be indemnified out of the assets of the academy against any liability incurred by them in that capacity in defending any proceedings, whether civil or criminal, in which judgment is given in favour or in which they are acquitted or in connection with any application in which relief is granted to them by the court from liability for negligence, default, breach of duty or breach of trust in relation to the affairs of the academy.

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TRUSTEES' REPORT (continued)
FOR THE YEAR ENDED 31 AUGUST 2018

d. METHOD OF RECRUITMENT AND APPOINTMENT OR ELECTION OF TRUSTEES

The management of the academy is the responsibility of the trustees who are elected and co-opted under the terms of the Articles of Association and funding agreement as follows:

- o The members shall appoint the trustees
- o The members shall comprise:
 - o The signatories to the memorandum;
 - o CDET acting corporately by hand of one of its directors;
 - o Up to three individuals appointed by CDET; and
 - o The chairman of the Trustees

The CEO shall be a Director for as long as she/ he remains in office as such.

The trustees will appoint a minimum of two elected parent governors across the local boards within the trust and one elected staff governor to each local board.

The term of office for any trustee is 4 years. The Head Teacher's term of office run parallel with his/her contract of appointment. Subject to remaining eligible to be a particular type of trustee, any trustee may be reappointed or re elected.

e. POLICIES AND PROCEDURES ADOPTED FOR THE INDUCTION AND TRAINING OF TRUSTEES

During the period under review, the trustees held 5 Board of Trustees meetings, covering finance, premises, personnel and curriculum. The training and induction provided for new trustees will depend on their experience. Where necessary an induction will provide training on charity and educational, legal and financial matters. All new trustees are given a tour of the academy and the chance to meet with staff and students. All trustees are provided with copies of policies, procedures, minutes, budgets, plans and other documents that they will need to understand their role as trustees and directors of the academy.

f. ORGANISATIONAL STRUCTURE

The academy has established a management structure to enable its efficient running. The structure consists of three levels: the trustees, local board governors and the executive who are the senior leadership team.

The Board of Trustees has considered its role thoughtfully and decided that the role of the trustees is to approve the strategic direction and objectives of the academy and monitor its progress towards these objectives.

The Board of Trustees has approved a scheme of delegation which sets out a statement on the system of internal control and delegated responsibilities. There are also standing orders for the Board of Trustees and Local Boards and terms of reference for committees.

Trustees are responsible for setting general policy, adopting an annual plan and budget, monitoring the academy by use of budgets and making major decisions about the direction of the academy, including capital expenditure and senior staff appointments.

Governors of the Local Boards are focused on pupil related matters and report to the Trustees on pupil outcomes across all aspects of teaching and learning.

The Executive Head Teacher is responsible for the strategic leadership of the Trust. Each Head Teacher is directly responsible for the day to day running of the schools and they are assisted by a senior leadership team. The team is responsible for the day to day operation of the schools, in particular organising staff, resources and teaching and learning. The Executive Head Teacher assumes the accounting officer role.

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TRUSTEES' REPORT (continued)
FOR THE YEAR ENDED 31 AUGUST 2018

g. PAY POLICY FOR KEY MANAGEMENT PERSONNEL

The Trust Pay Committee sets the Pay Policy for the Academy and advises the Board of Trustees on current and future pay levels. It ratifies the appropriate salary ranges and starting salaries for members of the leadership group. It ratifies annual pay progress for teachers as set out in the Pay Policy, taking account of any recommendations made on the Performance Management review statement. The Pay Committee approves applications to be paid on the Upper Pay Range. This committee approves the annual pay progression for all members of staff on the leadership pay range, taking account of the recommendation made by the head teacher's Performance Review Panel, following the annual review. The Pay Committee monitors and reports to the Board of Trustees on the annual pattern of performance pay progression at each level and the correlation between pay progression, quality of teaching and outcomes for pupils.

The Pay Committee comprises three members of the Board of Trustees, with the exception of the Executive Head teacher. The head teacher may attend all proceedings of the Pay Committee for the purposes of providing information and advice but must withdraw when their own salary is being discussed.

h. CONNECTED ORGANISATIONS, INCLUDING RELATED PARTY RELATIONSHIPS

The trustees do not consider that there are any connected organisations or related party relationships that impact on the operating policies of the academy trust. The academy is the founding member of the Mid Essex Anglican Academy Trust which is a separate Trust where Shenfield St Mary's Church of England Primary School and Mountnessing Church of England Primary School are members. The Trust undertakes educational support activities.

Objectives and Activities

a. OBJECTS AND AIMS

The principal object and activity of the academy is the operation of Shenfield St Mary's Church of England Primary School and Mountnessing Church of England Primary School to provide a broad and balanced education for pupils of all abilities, with a designated Church of England religious character offering a broad and balanced curriculum conducted in accordance with the principles, practices and tenets of the Church of England both generally and in particular in relation to arranging for religious education and daily acts of worship and having regard to any advice issued by the Diocesan Board of Education.

The trustees have referred to the guidance issued by the Charity Commission in respect of public benefit when reviewing the aims and objectives of the academy.

In accordance with the articles of association, the academy has adopted a "Scheme of Government" approved by the Secretary of State for Education. The Scheme of Government is part of the wider 'Master Funding Agreement' between the Company and the Secretary of State and 'Supplemental Funding Agreement' for the Academy. The Scheme of Government specifies, amongst other things, that the academy will be at the heart of the community promoting community cohesion and sharing facilities, the basis for admitting students to the academy and that the curriculum should be broad and balanced with an emphasis on the needs of individual pupils.

b. OBJECTIVES, STRATEGIES AND ACTIVITIES

- Improve consistency of outstanding teaching and learning to make sure all groups of pupils make rapid and sustained progress;
- Senior leadership and Governing Body skills are appropriately robust for supporting other schools (ready for expansion of the academy trust);
- Senior leaders and middle leaders are developed and confident in sharing good & outstanding practice between schools;
- Develop the school building to meet the needs of the school, providing an increasingly attractive and

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TRUSTEES' REPORT (continued)
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- effective learning environment;
- Child welfare is critical and underpins all our every day, outstanding practice;
- Fully address DfE 'Keeping Children Safe in Education' and 'Prevent' through embedding of British Values throughout the curriculum;
- Meet all children's needs as fully as possible, to enable them to reach their full potential, to ensure we are a fully inclusive school;
- Sustain excellent pupil progress in writing, while improving grammar, punctuation and spelling;
- Increase the ethos of reading for pleasure throughout the school;
- Maintain excellent outstanding results, both attainment and progress;
- Fully embed reasoning skills, developing pupil's ability to articulate their learning;
- Teaching is consistently of a high standard and inspirational, highly responsive to children's needs;
- Sharing of early years foundation stage findings across the school, progress for emerging pupils;
- Develop the transition to Key Stage 1 to ensure effective teaching and learning continues to build upon previous learning;
- Ensure religious education and worship is of a high standard to meet the outstanding criteria for SIAMS;
- Embed 'Understanding Christianity' curriculum fully across the school, assessing pupil attainment/progress to ensure subject leader has a clear overview;
- Social, moral, spiritual and cultural development plays a key role in developing pupils for their place in society, supporting British Values and preparing them for life;
- Ensure Mastery principles across the foundation are embedded into teaching and learning, allowing pupils to develop and show mastery in focus foundation subjects;
- Assessment systems are embedded to allow teachers and subject leaders to articulate learning across their curriculum areas; and
- Inclusion leader to strengthen links with parents to develop effective working partnerships between home and school.

Detailed actions to achieve the priorities are set out in the School Improvement Plan.

c. ACTIVITIES FOR ACHIEVING OBJECTIVES

- Ensure staff training always centered on high expectations for pupils and key priorities
- Lesson study approach in place across the teaching and support team
- Leadership team to monitor outcomes of pupils' work, marking and feedback, giving clear targets for improvement linked to key priorities
- Planned staff development sessions focussed on priority areas
- Specific resources and support for mastery approach to relevant subjects

d. PUBLIC BENEFIT

In setting the objectives, the trustees have given careful consideration to the Charity Commission's general guidance on public benefit and in particular to its supplementary public benefit guidance on advancing education.

As an academy we make the best use of our skills, expertise and experience to provide the best educational and social outcomes for our pupils. In addition our pupils have raised money for local, national and international charities.

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TRUSTEES' REPORT (continued)
FOR THE YEAR ENDED 31 AUGUST 2018

Achievements and performance

Strategic report

a. KEY PERFORMANCE INDICATORS

The academic year 2017/18 was the fifth full year of the Academy Trust. The number on roll at the Trust increased from 420 to potentially 525 with Mountnessing joining the Trust on 1st May 2018.

Shenfield St Mary's was able to increase the physical size of the school hall due to the award of a Condition Improvement Fund grant along with use of the academy's own reserves. In addition, a new classroom was completed in August 2018, also due to the award of a Condition Improvement Fund grant.

Financial Performance indicators

Staff costs as percentage of pupil led funding	90% (2017: 90%)
Staff costs as percentage of total expenditure	69% (2017: 72%)
Current assets to current liabilities ratio	3.6 (2017: 5.9)

b. GOING CONCERN

After making appropriate enquiries, the board of trustees has a reasonable expectation that the academy has adequate resources to continue in operational existence for the foreseeable future. For this reason it continues to adopt the going concern basis in preparing the financial statements. Further details regarding the adoption of the going concern basis can be found in the Accounting Policies.

c. REVIEW OF ACTIVITIES

Shenfield St Mary's Church of England Primary School Academic Outcomes 2017/18

Early Years Foundation Stage

Good level of Development = 78%

Shenfield St Mary's 2018	78%
Shenfield St Mary's 2017	83.3%
Essex 2018	73.7%
National 2018	71.6%

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TRUSTEES' REPORT (continued)
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Year 1 Phonics:

Shenfield St Mary's 2018	95%
Shenfield St Mary's 2017	85%
Shenfield St Mary's 2016	90%
Essex 2018	84%
National 2018	83%

Year 2 Phonics:

Sitting for the first time, achieving the expected standard = 100%

Retaking, achieving the expected standard = 78% (national average 2018 = 62%)

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TRUSTEES' REPORT (continued)
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Key Stage 1:

Reading

	At the expected standard	At greater depth
Shenfield St Mary's 2018	86%	39%
Shenfield St Mary's 2017	92%	43%
Essex 2018	78%	29%
National 2018	76%	26%

Writing

	At the expected standard	At greater depth
Shenfield St Mary's 2018	78%	36%
Shenfield St Mary's 2017	80%	32%
Essex 2018	74%	19%
National 2018	71%	16%

Maths

	At the expected standard	At greater depth
Shenfield St Mary's 2018	83%	31%
Shenfield St Mary's 2017	90%	23%
Essex 2018	77%	23%
National 2018	75%	22%

Science (for science there is no greater depth assessment)

	At the expected standard
Shenfield St Mary's 2018	92%
Shenfield St Mary's 2017	95%
Essex 2018	85%
National 2018	83%

Reading, writing and maths combined

	At the expected standard	At greater depth
Shenfield St Mary's 2018	75%	24%
Shenfield St Mary's 2017	73%	15%
Essex 2018	69%	13%
National 2018	66%	12%

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TRUSTEES' REPORT (continued)
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Key Stage 2 (test results, teacher assessment for writing and science)

Reading	At the expected standard	At greater depth	Scaled Score Average
Shenfield St Mary's 2018	88%	57%	110
Shenfield St Mary's 2017	87%	48%	109
Essex 2018	77%	28%	105
National 2018	75%	28%	105

Writing	At the expected standard	At greater depth
Shenfield St Mary's 2018	95%	37%
Shenfield St Mary's 2017	90%	37%
Essex 2018	79%	22%
National 2018	78%	20%

Maths	At the expected standard	At greater depth	Scaled Score Average
Shenfield St Mary's 2018	92%	45%	109
Shenfield St Mary's 2017	88%	38%	107
Essex 2018	76%	23%	104
National 2018	75%	23%	104

Grammar, Punctuation and Spelling	At the expected standard	At a high standard/greater depth	Scaled Score Average
Shenfield St Mary's 2018	88%	53%	109
Shenfield St Mary's 2017	78%	45%	106
Essex 2018	78%	34%	106
National 2018	78%	34%	

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TRUSTEES' REPORT (continued)
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Science (for science there is no greater depth assessment)	At the expected standard
Shenfield St Mary's 2018	93%

Reading, writing and maths combined

2018	At the expected standard	At a high standard/greater depth
Shenfield St Mary's 2018	87%	30%
Shenfield St Mary's 2017	83%	23%
Essex 2018	65%	11%
National 2018	64%	10%

Progress Scores

2018	Progress Score	National Comparison
Reading	2.3	Significantly above national
Writing	1.1	Broadly in line with national
Maths	2.5	Significantly above national

Mountnessing Church of England Primary School Academic Outcomes 2017/18

Early Years Foundation Stage

Good Level of Development = 86.7%

Mountnessing 2018	86.7%
Mountnessing 2017	71.4%
Essex 2018	73.7%
National 2018	71.6%

Year 1 Phonics:

Mountnessing 2018	73.3%
Mountnessing 2017	84.6%
Mountnessing 2016	75%
Essex 2018	84%
National 2018	83%

Year 2 Phonics:

Sitting for the first time, achieving the expected standard = 100%

Retaking, achieving the expected standard = 100% (national average 2018 = 62%)

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TRUSTEES' REPORT (continued)
FOR THE YEAR ENDED 31 AUGUST 2018

Key Stage 1:

Reading

	At the expected standard	At greater depth
Mountnessing 2018	79%	64%
Mountnessing 2017	91%	55%
Essex 2018	78%	29%
National 2018	76%	26%

Writing

	At the expected standard	At greater depth
Mountnessing 2018	71%	29%
Mountnessing 2017	64%	27%
Essex 2018	74%	19%
National 2018	71%	16%

Maths

	At the expected standard	At greater depth
Mountnessing 2018	86%	57%
Mountnessing 2017	91%	27%
Essex 2018	77%	23%
National 2018	75%	22%

Science (for science there is no greater depth assessment)

	At the expected standard
Mountnessing 2018	86%
Essex 2018	85 %
National 2018	83%

Reading, writing and maths combined

	At the expected standard	At greater depth
Mountnessing 2018	71%	29%
Mountnessing 2017	64%	
Essex 2018	69%	13%
National 2018	66%	12%

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TRUSTEES' REPORT (continued)
FOR THE YEAR ENDED 31 AUGUST 2018

Key Stage 2 (test results, teacher assessment for writing and science)

Reading

	At the expected standard	At a high standard/greater depth
Mountnessing 2018	86%	36%
Mountnessing 2017	92%	8%
Essex 2018	77%	28%
National 2018	75%	28%

Writing

	At the expected standard	At a high standard/greater depth
Mountnessing 2018	93%	21%
Mountnessing 2017	92%	25%
Essex 2018	79%	22%
National 2018	78%	20%

Maths

	At the expected standard	At a high standard/greater depth
Mountnessing 2018	86%	14%
Mountnessing 2017	83%	50%
Essex 2018	76%	23%
National 2018	75%	23%

Grammar, Punctuation and Spelling

	At the expected standard	At a high standard/greater depth
Mountnessing 2018	64%	36%
Mountnessing 2017	92%	33%
Essex 2018	78.5%	34%
National 2018	78%	34%

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FOR THE YEAR ENDED 31 AUGUST 2018

Science (for science there is no greater depth assessment)

	At the expected standard
Mountnessing 2018	93%

Reading, writing and maths combined

	At the expected standard	At a high standard/greater depth
Mountnessing 2018	79%	7%
Mountnessing 2017	83%	
Essex 2018	65%	11%
National 2018	64%	10%

Progress Scores

2018	Progress Score	National Comparison
Reading	4.1	Significantly above national
Writing	4.0	Significantly above national
Maths	2.9	Broadly in line with national

d. INVESTMENT POLICY AND PERFORMANCE

The Investment Policy of the Academy is determined by the Board of Trustees. The aim of the policy is to ensure that funds which the academy does not immediately need to cover anticipated expenditure are invested in order to maximise income with minimal risk. Should any potential investment opportunity arise this would be presented to the Board of Trustees for consideration and approval. It is envisaged that any surplus funds will be invested in interest bearing deposit accounts. At 31 August 2018, no investments were held.

Financial review

a. RESERVES POLICY

The trustees are aware of the requirement to balance current and future needs. They always aim to set a balanced budget with annual income balancing annual expenditure. The Academy Trust's current level of free reserves (total funds less the amount held in fixed assets and restricted funds) is £357,786 which Trustees consider sufficient to act as a buffer against future unbudgeted costs and contingencies.

The Trustees have determined that they should hold a cash contingency equivalent to up to two months' payroll expenditure, approximately £294,000.

Due to the accounting rules for the Local Government Pension Scheme under FRS102, the Academy is recognising a significant pension fund deficit of £660,000. This does not mean that an immediate liability for this amount crystallises; such a deficit generally results in a cash flow effect in the form of increased employer contributions over a number of years.

The academy has total funds of £1,878,804 at 31 August 2018 and £1,521,018 of restricted funds not available for general purposes of the academy trust at 31 August 2018. The balance on restricted general funds (excluding pension reserve) of £198,597 plus the balance on unrestricted funds of £357,786 totals a net surplus of £556,383 at 31 August 2018.

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b. PRINCIPAL RISKS AND UNCERTAINTIES

The Companies Act 2006 s417(3b) requires disclosure of the principal risks and uncertainties facing a company. The Academy is exposed to a number of financial risks including credit, cash flow and liquidity risks. Given the Academy's exposure to financial instruments being limited, the exposure principally relates to bank balances, cash and trade creditors, with limited debtors. The academy's system of internal controls ensures risk is minimal in these areas.

A risk register is maintained and updated regularly. Where appropriate, systems or procedures have been established to mitigate the risks the Academy faces. Internal control risks are minimised by the implementation of procedures for authorisation of all transactions and projects.

The trustees have assessed the major risks to which the Academy is exposed, in particular those relating to teaching, provision of facilities and other operational areas of the Academy, and its finances. They have introduced systems, including operational procedures (e.g. vetting of new staff and visitors, supervision of school grounds) and internal financial controls (see below) in order to minimise risk. Where significant financial risk still remains they have ensured they have adequate insurance cover.

The academy has an effective system of internal financial controls and this is explained in more detail in the Governance Statement.

It should also be noted that procedures are in place to ensure compliance with health and safety of staff and pupils.

Please refer to the Reserves Policy above for a description of the defined benefit pension scheme, in which there was a deficit at 31 August 2018.

c. FINANCIAL RISK MANAGEMENT OBJECTIVES AND POLICIES

Financial Review

During the period, ESFA/LA grants received totalled to £1,998,269 (2017: £1,914,728). Other income included within restricted funds totalled to £19,662 (2017: £24,866). Restricted fund expenditure totalled to £2,252,021 (2017: £1,949,957).

Most of the Academy's income is obtained from the Education and Skills Funding Agency (ESFA) in the form of recurrent grants, the use of which is restricted to particular purposes. The grants received from the ESFA during the 12 month period ended 31 August 2018 and the associated expenditure are shown as restricted funds in the Statement of Financial Activities.

The Academy also received grants for fixed assets from the ESFA. In accordance with the Charities Statement of Recommended Practice, "Accounting for Reporting by Charities" (SORP 2015), such grants are shown in the Statement of Financial Activities as restricted income in the fixed asset fund. The restricted fixed asset fund balance is reduced by annual depreciation charges over the expected useful life of the assets concerned.

Under the Charities SORP, it is necessary to charge projected deficits on the Local Government Pension Scheme, which is provided to support staff, to a restricted fund. This results in reducing reserves shown in the total funds of the academy. It should be noted that this does not present the academy with any current liquidity problem. The employer contributions are currently being assessed and it is expected that they will increase to bring a further reduction in this pension deficit in future.

Overall, the Academy has a healthy balance sheet and cash flow and will be using the reserves to maintain the current assets and also to invest back into the school in the form of additional resources and facilities both in the long term and short term in conjunction with the school development plan and school aims.

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The Trustees and Head Teacher receive financial progress reports throughout the year and compare against budgets submitted to the Education and Skills Funding Agency. The Resources Committee also reviews longer term financial models (up to 5 years) to plan and organise resources most effectively to fulfil the aims of the Academy.

Fundraising

Fundraising for Shenfield St. Mary's is undertaken by the St. Mary's Parents and Friends Association which is a registered charity and for Mountnessing it is undertaken by the Friends of Mountnessing School. St. Mary's PFA produces annual accounts which set out how the funds raised are spent in the year and this is reviewed by an independent examiner and lodged with the charities commission. The Friends of Mountnessing School are not required to produce annual accounts due to its size. Neither school has worked with professional fundraisers or commercial participators. Any fundraising complaints are dealt with by the committees running the two associations. The fundraising activities include holding Christmas and Summer fairs plus other smaller events e.g. quiz nights or school discos during the year which involve either the pupils or parents of the schools. Both schools do receive some voluntary parental donations and this is at the parents' discretion. These donations are usually put towards capital projects that the schools are funding. Parental donations are sometimes received at the end of church services or school productions and these are either used by the school for new resources or are donated to local charities. The parents are informed as to how their donations will be used.

Plans for future periods

a. FUTURE DEVELOPMENTS

School Improvement Plan Priorities 2018/19 include:

- Improve consistency of outstanding teaching and learning to make sure all groups of pupils make rapid and sustained progress.
- Ensure there is a robust and rigorous monitoring and evaluation schedule
- Develop the school building to meet the needs of the school, providing an increasingly attractive, safe and effective learning environment.
- Child welfare is critical and underpins all our every day, outstanding practice.
- Fully address DfE 'Keeping Children Safe in Education' and 'Prevent' through embedding of British Values throughout the curriculum.
- Maintain good standards of behaviour by using positive behaviour systems and ensuring all staff understand their role in supporting this.
- Implement a new PSHE curriculum – Jigsaw. Monitor its effect on pupils through Pupil perceptions.
- Improve school attendance to meet target of 96%
- Sustain excellent pupil results in writing, while improving grammar, punctuation, vocabulary and spelling.
- Continue to increase the ethos of reading for pleasure throughout the school.
- Improve phonic results by addressing the need for phonics training for all staff across the whole school. Embed systems that arise from this.
- Maintain excellent mathematics results, both attainment and progress.
- Fully embed reasoning skills, developing pupil's ability to articulate their learning.
- Ensure times tables are embedded in KS2 with a system that is inclusive of all pupils and that can be monitored carefully.
- Teaching is consistently of a high standard and inspirational, highly responsive to children's needs.
- Train and support new support staff.
- Sharing of early years foundation stage findings across the school, progress for emerging pupils, consistency for new staff.
- Develop the transition to KS1 to ensure effective teaching and learning continues to build upon previous learning.
- Develop opportunities for spiritual and cultural development across the school so that these aspects are as good as the provision for social and moral development.

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Plans for the premises include applying for a capital grant to improve site security at Mountnessing.

FUNDS HELD AS CUSTODIAN

The Academy Trust and/or its trustees did not act as custodian trustee during the current or previous period.

DISCLOSURE OF INFORMATION TO AUDITORS

Insofar as the Trustees are aware:

- there is no relevant audit information of which the charitable company's auditors are unaware, and
- that Trustees have taken all the steps that ought to have been taken as a Trustee in order to be aware of any relevant audit information and to establish that the charitable company's auditors are aware of that information.

The Trustees' report, incorporating a strategic report, was approved by order of the Board of Trustees, as the company directors, on 5 December 2018 and signed on its behalf by:

A Barton
Chair of Trustees

A handwritten signature in black ink, appearing to read 'Andrew Barton', with a horizontal line underneath.

MID ESSEX ANGLICAN ACADEMY TRUST
(A company limited by guarantee)

GOVERNANCE STATEMENT

SCOPE OF RESPONSIBILITY

As trustees, we acknowledge we have overall responsibility for ensuring that Mid Essex Anglican Academy Trust has an effective and appropriate system of control, financial and otherwise. However such a system is designed to manage rather than eliminate the risk of failure to achieve business objectives, and can provide only reasonable and not absolute assurance against material misstatement or loss.

The board of trustees has delegated the day-to-day responsibility to the CEO, as Accounting Officer, for ensuring financial controls conform with the requirements of both propriety and good financial management and in accordance with the requirements and responsibilities assigned to it in the funding agreement between Mid Essex Anglican Academy Trust and the Secretary of State for Education. They are also responsible for reporting to the board of trustees any material weaknesses or breakdowns in internal control.

GOVERNANCE

The information on governance included here supplements that described in the Trustees' report and in the Statement of Trustees' responsibilities. The board of trustees has formally met 5 times during the year. Attendance during the year at meetings of the board of trustees was as follows:

Trustee	Meetings attended	Out of a possible
A Barton, Chairman	4	5
D Bryant	3	5
D Churchill	4	5
B Debenham	2	3
L Judd, Staff Trustee	1	3
A Mauger	3	5
G Nott	0	5
R Patel	3	3
A Plumstead, Staff Trustee	3	3
S Taggart, CEO, Head Teacher and Accounting Officer	5	5
R Willson	3	3
Father C Mann	2	3

B Debenham stepped down on 31 December 2017. A Plumstead, R Patel, Father C Mann, R Willson and L Judd all stepped down on the 24 April 2018 from the Trust Board to sit on the local Board of Governors at Shenfield St Mary's CofE Primary School.

During the year the Board of Trustees continued to develop its effectiveness.

Key changes include:

- Trustees developed their leadership of governors who are responsible for teaching and learning monitoring activities. Governor training to ensure they are holding senior leaders to account for pupil well-being and outcomes. Ensure that rigorous systems are in place in both schools.
- Trustees sought opportunities to meet other trustees and governors to support them in being more outward looking in order to develop their strategic role and to share best practice. Trustees continue to attend briefing sessions and have developed links with other schools.
- The Trust has successfully been awarded the status of Academy Sponsor, therefore has the capacity to support schools in need and bring them into the trust.
- The Trust has effectively managed the process of expanding, with Mountnessing Church of England Primary School joining the trust on 1st May 2018.
- The Trust has developed its scheme of delegation and governance structure to support the trust expansion. The Local Boards now focus on all pupil related matters.

MID ESSEX ANGLICAN ACADEMY TRUST
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GOVERNANCE STATEMENT (continued)

REVIEW OF VALUE FOR MONEY

As Accounting Officer, the CEO has responsibility for ensuring that the academy delivers good value in the use of public resources. The Accounting Officer understands that value for money refers to the educational and wider societal outcomes achieved in return for the taxpayer resources received.

The Accounting Officer considers how the academy's use of its resources has provided good value for money during each academic year, and reports to the board of trustees where value for money can be improved, including the use of benchmarking data where appropriate. The Accounting Officer for the academy has delivered improved value for money during the year by:

- Arising from a continuing review of key contracts the Trust changed its sickness absence provider in order to obtain enhanced service and better value for money from these services;
- The Trust made strategic staffing decisions to secure a stable staffing profile for the future and to support outstanding teaching and learning outcomes for pupils;
- The Trust utilises a financial budgeting software to assist with effective financial management. The Trust networks with other local schools to share best practice with respect to the financial management of the Trust.

THE PURPOSE OF THE SYSTEM OF INTERNAL CONTROL

The system of internal control is designed to manage risk to a reasonable level rather than to eliminate all risk of failure to achieve policies, aims and objectives; it can therefore only provide reasonable and not absolute assurance of effectiveness. The system of internal control is based on an ongoing process designed to identify and prioritise the risks to the achievement of academy policies, aims and objectives, to evaluate the likelihood of those risks being realised and the impact should they be realised, and to manage them efficiently, effectively and economically. The system of internal control has been in place in Mid Essex Anglican Academy Trust for the year 1 September 2017 to 31 August 2018 and up to the date of approval of the annual report and financial statements.

CAPACITY TO HANDLE RISK

The board of trustees has reviewed the key risks to which the academy is exposed together with the operating, financial and compliance controls that have been implemented to mitigate those risks. The board of trustees is of the view that there is a formal ongoing process for identifying, evaluating and managing the academy's significant risks, that has been in place for the year 1 September 2017 to 31 August 2018 and up to the date of approval of the annual report and financial statements. This process is regularly reviewed by the board of trustees.

THE RISK AND CONTROL FRAMEWORK

The academy's system of internal financial control is based on a framework of regular management information and administrative procedures including the segregation of duties and a system of delegation and accountability. In particular, it includes:

- comprehensive budgeting and monitoring systems with an annual budget and monthly financial reports which are reviewed and agreed by the board of trustees;
- regular reviews by the Board of Trustees of reports which indicate financial performance against the forecasts and of major purchase plans, capital works and expenditure programmes;
- setting targets to measure financial and other performance;
- clearly defined purchasing (asset purchase or capital investment) guidelines.
- delegation of authority and segregation of duties;
- identification and management of risks.

The board of trustees has considered the need for a specific internal audit function and has decided to appoint SBM Services Limited as internal auditor.

The internal auditor's role includes giving advice on financial matters and performing a range of checks on the academy's financial systems. In particular the checks carried out in the current period included:

MID ESSEX ANGLICAN ACADEMY TRUST
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GOVERNANCE STATEMENT (continued)

Administration, finance and management systems, governance, income collection and budget processes.

On an annual basis, the auditor reports to the board of trustees on the operation of the systems of control and on the discharge of the board of trustees' financial responsibilities.

The Board of Trustees can confirm that the internal auditor has delivered their schedule of work as planned, and provided details of any material control issues arising as a result of their work.

REVIEW OF EFFECTIVENESS

As Accounting Officer, the CEO has responsibility for reviewing the effectiveness of the system of internal control. During the year in question the review has been informed by:

- the work of the internal auditor;
- the work of the external auditors;
- the financial management and governance self-assessment process;
- the work of the executive managers within the academy who have responsibility for the development and maintenance of the internal control framework.

The Accounting Officer has been advised of the implications of the result of their review of the system of internal control by the Board of Trustees and a plan to address weaknesses and ensure continuous improvement of the system is in place.

Approved by order of the members of the board of trustees on 5 December 2018 and signed on their behalf, by:

A Barton
Chair of Trustees



S Taggart
Accounting Officer



MID ESSEX ANGLICAN ACADEMY TRUST
(A company limited by guarantee)

STATEMENT ON REGULARITY, PROPRIETY AND COMPLIANCE

As Accounting Officer of Mid Essex Anglican Academy Trust I have considered my responsibility to notify the academy trust board of trustees and the Education & Skills Funding Agency (ESFA) of material irregularity, impropriety and non-compliance with terms and conditions of all funding received by the academy trust, under the funding agreement in place between the academy trust and the Secretary of State for Education. As part of my consideration I have had due regard to the requirements of the Academies Financial Handbook 2017.

I confirm that I and the academy trust board of trustees are able to identify any material irregular or improper use of funds by the academy trust, or material non-compliance with the terms and conditions of funding under the academy trust's funding agreement and the Academies Financial Handbook 2017.

I confirm that no instances of material irregularity, impropriety or funding non-compliance have been discovered to date. If any instances are identified after the date of this statement, these will be notified to the board of trustees and ESFA.

S Taggart
Accounting Officer



Date: 5 December 2018

MID ESSEX ANGLICAN ACADEMY TRUST
(A company limited by guarantee)

STATEMENT OF TRUSTEES' RESPONSIBILITIES
FOR THE YEAR ENDED 31 AUGUST 2018

The Trustees are responsible for preparing the Trustees' report and the financial statements in accordance with the Annual Accounts Direction issued by the Education & Skills Funding Agency, United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice) and applicable law and regulations.

Company law requires the Trustees to prepare financial statements for each financial year. Under company law the Trustees must not approve the financial statements unless they are satisfied that they give a true and fair view of the state of affairs of the charitable company and of its incoming resources and application of resources, including its income and expenditure, for that period. In preparing these financial statements, the Trustees are required to:

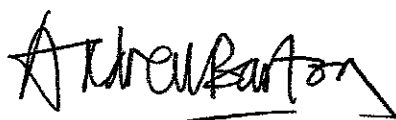
- select suitable accounting policies and then apply them consistently;
- observe the methods and principles of the Charities SORP 2015 and the Academies Accounts Direction 2017 to 2018;
- make judgments and accounting estimates that are reasonable and prudent;
- state whether applicable UK Accounting Standards have been followed, subject to any material departures disclosed and explained in the financial statements;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable company will continue in business.

The Trustees are responsible for keeping adequate accounting records that are sufficient to show and explain the charitable company's transactions and disclose with reasonable accuracy at any time the financial position of the charitable company and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

The Trustees are responsible for ensuring that in its conduct and operation the charitable company applies financial and other controls, which conform with the requirements both of propriety and of good financial management. They are also responsible for ensuring grants received from ESFA/DfE have been applied for the purposes intended.

The Trustees are responsible for the maintenance and integrity of the corporate and financial information included on the charitable company's website. Legislation in the United Kingdom governing the preparation and dissemination of financial statements may differ from legislation in other jurisdictions.

Approved by order of the members of the board of trustees on 5 December 2018 and signed on its behalf by:



A Barton
Chair of Trustees

MID ESSEX ANGLICAN ACADEMY TRUST
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**INDEPENDENT AUDITORS' REPORT ON THE FINANCIAL STATEMENTS TO THE MEMBERS OF MID
ESSEX ANGLICAN ACADEMY TRUST**

OPINION

We have audited the financial statements of Mid Essex Anglican Academy Trust (the 'academy') for the year ended 31 August 2018 which comprise the Statement of financial activities incorporating income and expenditure account, the Balance sheet, the Statement of cash flows and the related notes, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law, United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice), including Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland', the Charities SORP 2015 and the Academies Accounts Direction 2017 to 2018 issued by the Education & Skills Funding Agency.

In our opinion the financial statements:

- give a true and fair view of the state of the academy's affairs as at 31 August 2018 and of its incoming resources and application of resources, including its income and expenditure for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Companies Act 2006, the Charities SORP 2015 and the Academies Accounts Direction 2017 to 2018 issued by the Education & Skills Funding Agency.

BASIS FOR OPINION

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditors' responsibilities for the audit of the financial statements section of our report. We are independent of the academy in accordance with the ethical requirements that are relevant to our audit of the financial statements in the United Kingdom, including the Financial Reporting Council's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

CONCLUSIONS RELATING TO GOING CONCERN

We have nothing to report in respect of the following matters in relation to which the ISAs (UK) require us to report to you where:

- the Trustees' use of the going concern basis of accounting in the preparation of the financial statements is not appropriate; or
- the Trustees have not disclosed in the financial statements any identified material uncertainties that may cast significant doubt about the academy's ability to continue to adopt the going concern basis of accounting for a period of at least twelve months from the date when the financial statements are authorised for issue.

OTHER INFORMATION

The Trustees are responsible for the other information. The other information comprises the information included in the Annual report, other than the financial statements and our Auditors' report thereon. Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether there is a material misstatement in the financial statements or a material misstatement of the other information. If, based on the

MID ESSEX ANGLICAN ACADEMY TRUST
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INDEPENDENT AUDITORS' REPORT ON THE FINANCIAL STATEMENTS TO THE MEMBERS OF MID ESSEX ANGLICAN ACADEMY TRUST

work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

OPINION ON OTHER MATTERS PRESCRIBED BY THE COMPANIES ACT 2006

In our opinion, based on the work undertaken in the course of the audit:

- the information given in the Trustees' report including the Strategic report for the financial year for which the financial statements are prepared is consistent with the financial statements.
- the Trustees' report and the Strategic report has been prepared in accordance with applicable legal requirements.

MATTERS ON WHICH WE ARE REQUIRED TO REPORT BY EXCEPTION

In the light of our knowledge and understanding of the academy and its environment obtained in the course of the audit, we have not identified material misstatements in the Trustees' report including the Strategic report.

We have nothing to report in respect of the following matters in relation to which the Companies Act 2006 requires us to report to you if, in our opinion:

- adequate accounting records have not been kept, or returns adequate for our audit have not been received from branches not visited by us; or
- the financial statements are not in agreement with the accounting records and returns; or
- certain disclosures of Trustees' remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit.

RESPONSIBILITIES OF TRUSTEES

As explained more fully in the Statement of Trustees' responsibilities, the Trustees (who are also the directors of the academy for the purposes of company law) are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the Trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the Trustees are responsible for assessing the academy's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the Trustees either intend to liquidate the academy or to cease operations, or have no realistic alternative but to do so.

AUDITORS' RESPONSIBILITIES FOR THE AUDIT OF THE FINANCIAL STATEMENTS

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an Auditors' report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

A further description of our responsibilities for the audit of the financial statements is located on the Financial Reporting Council's website at: www.frc.org.uk/auditorsresponsibilities. This description forms part of our Auditors' report.

MID ESSEX ANGLICAN ACADEMY TRUST
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**INDEPENDENT AUDITORS' REPORT ON THE FINANCIAL STATEMENTS TO THE MEMBERS OF MID
ESSEX ANGLICAN ACADEMY TRUST**

USE OF OUR REPORT

This report is made solely to the charitable company's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the charitable company's members those matters we are required to state to them in an Auditors' report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charitable company and its members, as a body, for our audit work, for this report, or for the opinions we have formed.


Mrs Fiona Read F.C.A. (Senior statutory auditor)

for and on behalf of

MWS

Chartered Accountants

Kingsridge House
601 London Road
Westcliff-on-Sea
Essex
SS0 9PE
5 December 2018

MID ESSEX ANGLICAN ACADEMY TRUST
(A company limited by guarantee)

INDEPENDENT REPORTING ACCOUNTANTS' ASSURANCE REPORT ON REGULARITY TO MID ESSEX ANGLICAN ACADEMY TRUST AND THE EDUCATION & SKILLS FUNDING AGENCY

In accordance with the terms of our engagement letter dated May 2016 and further to the requirements of the Education & Skills Funding Agency (ESFA) as included in the Academies Accounts Direction 2017 to 2018, we have carried out an engagement to obtain limited assurance about whether the expenditure disbursed and income received by Mid Essex Anglican Academy Trust during the year 1 September 2017 to 31 August 2018 have been applied to the purposes identified by Parliament and the financial transactions conform to the authorities which govern them.

This report is made solely to Mid Essex Anglican Academy Trust and the ESFA in accordance with the terms of our engagement letter. Our work has been undertaken so that we might state to Mid Essex Anglican Academy Trust and the ESFA those matters we are required to state in a report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than Mid Essex Anglican Academy Trust and the ESFA, for our work, for this report, or for the conclusion we have formed.

RESPECTIVE RESPONSIBILITIES OF MID ESSEX ANGLICAN ACADEMY TRUST'S ACCOUNTING OFFICER AND THE REPORTING ACCOUNTANT

The Accounting Officer is responsible, under the requirements of Mid Essex Anglican Academy Trust's funding agreement with the Secretary of State for Education dated 30 May 2013, and the Academies Financial Handbook extant from 1 September 2017, for ensuring that expenditure disbursed and income received is applied for the purposes intended by Parliament and the financial transactions conform to the authorities which govern them.

Our responsibilities for this engagement are established in the United Kingdom by our profession's ethical guidance and are to obtain limited assurance and report in accordance with our engagement letter and the requirements of the Academies Accounts Direction 2017 to 2018. We report to you whether anything has come to our attention in carrying out our work which suggests that in all material respects, expenditure disbursed and income received during the year 1 September 2017 to 31 August 2018 have not been applied to purposes intended by Parliament or that the financial transactions do not conform to the authorities which govern them.

APPROACH

We conducted our engagement in accordance with the Academies Accounts Direction 2017 to 2018 issued by the ESFA. We performed a limited assurance engagement as defined in our engagement letter.

The objective of a limited assurance engagement is to perform such procedures as to obtain information and explanations in order to provide us with sufficient appropriate evidence to express a negative conclusion on regularity.

A limited assurance engagement is more limited in scope than a reasonable assurance engagement and consequently does not enable us to obtain assurance that we would become aware of all significant matters that might be identified in a reasonable assurance engagement. Accordingly, we do not express a positive opinion.

Our engagement includes examination, on a test basis, of evidence relevant to the regularity and propriety of the academy's income and expenditure.

MID ESSEX ANGLICAN ACADEMY TRUST
(A company limited by guarantee)

INDEPENDENT REPORTING ACCOUNTANTS' ASSURANCE REPORT ON REGULARITY TO MID ESSEX ANGLICAN ACADEMY TRUST AND THE EDUCATION & SKILLS FUNDING AGENCY (continued)

CONCLUSION

In the course of our work, nothing has come to our attention which suggests that in all material respects the expenditure disbursed and income received during the year 1 September 2017 to 31 August 2018 have not been applied to purposes intended by Parliament and the financial transactions do not conform to the authorities which govern them.



MWS

Chartered Accountants

Kingsridge House
601 London Road
Westcliff-on-Sea
Essex
SS0 9PE

5 December 2018

MID ESSEX ANGLICAN ACADEMY TRUST
(A company limited by guarantee)

**STATEMENT OF FINANCIAL ACTIVITIES INCORPORATING INCOME AND EXPENDITURE ACCOUNT
FOR THE YEAR ENDED 31 AUGUST 2018**

	Note	Restricted funds 2018 £	Restricted fixed asset funds 2018 £	Unrestricted funds 2018 £	Total funds 2018 £	Total funds 2017 £
INCOME FROM:						
Donations & capital grants:						
Transfer on conversion	2	(71,000)	78,145	104,847	111,992	-
Other donations and capital grants	2	116,547	287,209	57,304	461,060	509,117
Charitable activities	3	1,730,722	-	-	1,730,722	1,549,545
Other trading activities	4	105,677	-	30,386	136,063	115,535
Investments	5	-	-	352	352	389
TOTAL INCOME		1,881,946	365,354	192,889	2,440,189	2,174,586
EXPENDITURE ON:						
Charitable activities		2,046,460	205,561	-	2,252,021	1,949,957
TOTAL EXPENDITURE	8	2,046,460	205,561	-	2,252,021	1,949,957
NET INCOME / (EXPENDITURE) BEFORE TRANSFERS						
Transfers between Funds	20	(164,514) 16,942	159,793 129,603	192,889 (146,545)	188,168 -	224,629 -
NET INCOME / (EXPENDITURE) BEFORE OTHER RECOGNISED GAINS AND LOSSES						
		(147,572)	289,396	46,344	188,168	224,629
Actuarial gains on defined benefit pension schemes	26	147,000	-	-	147,000	269,000
NET MOVEMENT IN FUNDS		(572)	289,396	46,344	335,168	493,629
RECONCILIATION OF FUNDS:						
Total funds brought forward		(460,831)	1,693,025	311,442	1,543,636	1,050,007
TOTAL FUNDS CARRIED FORWARD		(461,403)	1,982,421	357,786	1,878,804	1,543,636

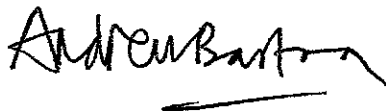
MID ESSEX ANGLICAN ACADEMY TRUST
(A company limited by guarantee)
REGISTERED NUMBER: 08524638

BALANCE SHEET
AS AT 31 AUGUST 2018

	Note	£	2018 £	£	2017 £
FIXED ASSETS					
Tangible assets	17		1,970,996		1,427,025
CURRENT ASSETS					
Debtors	18	429,901		468,381	
Cash at bank and in hand		357,745		443,906	
		<u>787,646</u>		<u>912,287</u>	
CREDITORS: amounts falling due within one year	19	(219,838)		(154,676)	
NET CURRENT ASSETS			<u>567,808</u>		<u>757,611</u>
TOTAL ASSETS LESS CURRENT LIABILITIES			<u>2,538,804</u>		<u>2,184,636</u>
Defined benefit pension scheme liability	26		(660,000)		(641,000)
NET ASSETS INCLUDING PENSION SCHEME LIABILITIES			<u><u>1,878,804</u></u>		<u><u>1,543,636</u></u>
FUNDS OF THE ACADEMY					
Restricted income funds:					
Restricted income funds	20	198,597		180,169	
Restricted fixed asset funds	20	1,982,421		1,693,025	
Restricted income funds excluding pension liability		<u>2,181,018</u>		<u>1,873,194</u>	
Pension reserve		(660,000)		(641,000)	
Total restricted income funds			<u>1,521,018</u>		<u>1,232,194</u>
Unrestricted funds	20		357,786		311,442
TOTAL FUNDS			<u><u>1,878,804</u></u>		<u><u>1,543,636</u></u>

The financial statements on pages 28 to 56 were approved by the Trustees, and authorised for issue, on 5 December 2018 and are signed on their behalf, by:

A Barton
Chair of Trustees



MID ESSEX ANGLICAN ACADEMY TRUST
(A company limited by guarantee)

STATEMENT OF CASH FLOWS
FOR THE YEAR ENDED 31 AUGUST 2018

	Note	2018 £	2017 £
Cash flows from operating activities			
Net cash provided by/(used in) operating activities	22	<u>376,162</u>	<u>(98,489)</u>
Cash flows from investing activities:			
Capital expenditure and financial investment		(749,532)	(151,096)
Capital grants from DfE Group		<u>287,209</u>	<u>390,049</u>
Net cash (used in)/provided by investing activities		<u>(462,323)</u>	<u>238,953</u>
Change in cash and cash equivalents in the year		(86,161)	140,464
Cash and cash equivalents brought forward		<u>443,906</u>	<u>303,442</u>
Cash and cash equivalents carried forward	23	<u><u>357,745</u></u>	<u><u>443,906</u></u>

MID ESSEX ANGLICAN ACADEMY TRUST
(A company limited by guarantee)

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2018**

1. ACCOUNTING POLICIES

A summary of the principal accounting policies adopted (which have been applied consistently, except where noted), judgments and key sources of estimation uncertainty, is set out below.

1.1 Basis of preparation of financial statements

The financial statements of the academy trust, which is a public benefit entity under FRS 102, have been prepared under the historical cost convention in accordance with the Financial Reporting Standard Applicable in the UK and Republic of Ireland (FRS 102), the Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (Charities SORP (FRS 102)), the Academies Accounts Direction 2017 to 2018 issued by ESFA, the Charities Act 2011 and the Companies Act 2006.

Mid Essex Anglican Academy Trust constitutes a public benefit entity as defined by FRS 102.

1.2 Fund accounting

Unrestricted income funds represent those resources which may be used towards meeting any of the charitable objects of the academy at the discretion of the Trustees.

Restricted fixed asset funds are resources which are to be applied to specific capital purposes imposed by funders where the asset acquired or created is held for a specific purpose.

Restricted general funds comprise all other restricted funds received with restrictions imposed by the funder/donor and include grants from the Department for Education Group.

Investment income, gains and losses are allocated to the appropriate fund.

MID ESSEX ANGLICAN ACADEMY TRUST
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NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2018

1. ACCOUNTING POLICIES (continued)

1.3 Income

All income is recognised once the academy has entitlement to the income, it is probable that the income will be received and the amount of income receivable can be measured reliably.

Grants are included in the Statement of financial activities incorporating income and expenditure account on a receivable basis. The balance of income received for specific purposes but not expended during the period is shown in the relevant funds on the Balance sheet. Where income is received in advance of entitlement of receipt, its recognition is deferred and included in creditors as deferred income. Where entitlement occurs before income is received, the income is accrued.

General Annual Grant is recognised in full in the Statement of financial activities incorporating income and expenditure account in the year for which it is receivable and any abatement in respect of the period is deducted from income and recognised as a liability.

Capital grants are recognised when there is entitlement and are not deferred over the life of the asset on which they are expended. Unspent amounts of capital grant are reflected in the balance in the restricted fixed asset fund.

Sponsorship income provided to the academy which amounts to a donation is recognised in the Statement of financial activities incorporating income and expenditure account in the period in which it is receivable, where receipt is probable and it is measurable.

Donations are recognised on a receivable basis where receipt is probable and the amount can be reliably measured.

Other income, including the hire of facilities, is recognised in the period in which it is receivable and to the extent the goods have been provided or on completion of the service.

Where assets are received by the trust on conversion to an academy, the transferred assets are measured at fair value and recognised in the Balance sheet at the point when the risk and rewards of ownership pass to the trust. An equal amount of income is recognised as a transfer on conversion within Income from donations and capital grants.

1.4 Expenditure

Expenditure is recognised once there is a legal or constructive obligation to transfer economic benefit to a third party, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably. Expenditure is classified by activity. The costs of each activity are made up of the total of direct costs and shared costs, including support costs involved in undertaking each activity. Direct costs attributable to a single activity are allocated directly to that activity. Shared costs which contribute to more than one activity and support costs which are not attributable to a single activity are apportioned between those activities on a basis consistent with the use of resources. Central staff costs are allocated on the basis of time spent, and depreciation charges allocated on the portion of the asset's use.

Expenditure on charitable activities are costs incurred on the academy's educational operations, including support costs and those costs relating to the governance of the academy appointed to charitable activities.

All expenditure is inclusive of irrecoverable VAT.

MID ESSEX ANGLICAN ACADEMY TRUST
(A company limited by guarantee)

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2018

1. ACCOUNTING POLICIES (continued)

1.5 Going concern

The Trustees assess whether the use of going concern is appropriate, i.e. whether there are any material uncertainties related to events or conditions that may cast significant doubt on the ability of the academy to continue as a going concern. The Trustees make this assessment in respect of a period of at least one year from the date of authorisation for issue of the financial statements and have concluded that the academy trust has adequate resources to continue in operational existence for the foreseeable future and there are no material uncertainties about the academy trust's ability to continue as a going concern, thus they continue to adopt the going concern basis of accounting in preparing the financial statements.

1.6 Tangible fixed assets and depreciation

All assets costing more than £1,000 are capitalised and are carried at cost, net of depreciation and any provision for impairment.

Where tangible fixed assets have been acquired with the aid of specific grants, either from the government or from the private sector, they are included in the Balance sheet at cost and depreciated over their expected useful economic life. Where there are specific conditions attached to the funding requiring the continued use of the asset, the related grants are credited to a restricted fixed asset fund in the Statement of financial activities incorporating income and expenditure account and carried forward in the Balance sheet. Depreciation on the relevant assets is charged directly to the restricted fixed asset fund in the Statement of financial activities incorporating income and expenditure account. Where tangible fixed assets have been acquired with unrestricted funds, depreciation on such assets is charged to the unrestricted fund.

Depreciation is provided on all tangible fixed assets other than freehold land, at rates calculated to write off the cost of these assets, less their estimated residual value, over their expected useful lives on the following bases:

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**NOTES TO THE FINANCIAL STATEMENTS
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1. ACCOUNTING POLICIES (continued)

Leasehold property	- 125 years
Building enhancements	- 2 years straight-line basis
Furniture and fixtures	- 5 years straight-line basis
Motor vehicles	- 25% reducing balance
Computer equipment	- 4 years straight-line basis

A review for impairment of a fixed asset is carried out if events or changes in circumstances indicate that the carrying value of any fixed asset may not be recoverable. Shortfalls between the carrying value of fixed assets and their recoverable amounts are recognised as impairments. Impairment losses are recognised in the Statement of financial activities incorporating income and expenditure account.

The academy trust company occupies land provided to it by site trustees under mere licence (also referred to as a Church Supplemental Agreement) which contains a two year notice period.

As the academy trust occupies the land and such buildings as may be or may come to be erected on it by a mere licence that transfers to the academy no rights or control over the site save that of occupying it at the will of the site trustees under the terms of the relevant site trust, the trustees have concluded that the value of the land and buildings occupied by the academy trust company will not be recognised on the balance sheet of the company.

However, since no rent is payable by the Academy, this amounts to an annual donation equal to the value of rent not charged. On 1 May 2018 Mountnessing CofE Primary School joined the trust. Since no notice has been given, the Academy has the right to occupy the premises for at least two years following the Balance Sheet date. As such, two years initial rent donation has been provided in these accounts representing the notice period as at 31 August 2018.

Consequently included within these accounts is a donation income amounting to £116,547 and a rent expense of £86,147. Further detail is provided in note 29 to these financial statements.

1.7 Operating leases

Rentals under operating leases are charged to the Statement of financial activities incorporating income and expenditure account on a straight line basis over the lease term.

1.8 Debtors

Trade and other debtors are recognised at the settlement amount after any trade discount offered. Prepayments are valued at the amount prepaid net of any trade discounts due.

1.9 Cash at Bank and in hand

Cash at bank and in hand includes cash and short term highly liquid investments with a short maturity of three months or less from the date of acquisition or opening of the deposit or similar account.

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**NOTES TO THE FINANCIAL STATEMENTS
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1. ACCOUNTING POLICIES (continued)

1.10 Liabilities and provisions

Liabilities and provisions are recognised when there is an obligation at the Balance sheet date as a result of a past event, it is probable that a transfer of economic benefit will be required in settlement, and the amount of the settlement can be estimated reliably. Liabilities are recognised at the amount that the academy anticipates it will pay to settle the debt or the amount it has received as advanced payments for the goods or services it must provide. Provisions are measured at the best estimate of the amounts required to settle the obligation. Where the effect of the time value of money is material, the provision is based on the present value of those amounts, discounted at the pre-tax discount rate that reflects the risks specific to the liability. The unwinding of the discount is recognised within interest payable and similar charges.

1.11 Financial instruments

The academy only holds basic financial instruments as defined in FRS 102. The financial assets and financial liabilities of the academy and their measurement basis are as follows:

Financial assets - trade and other debtors are basic financial instruments and are debt instruments measured at amortised cost as detailed in note 18. Prepayments are not financial instruments. Amounts due to the academy's wholly owned subsidiary are held at face value less any impairment. Cash at bank is classified as a basic financial instrument and is measured at face value.

Financial liabilities - trade creditors, accruals and other creditors are financial instruments, and are measured at amortised costs as detailed in note 19. Taxation and social security are not included in the financial instruments disclosure definition. Deferred income is not deemed to be a financial liability, as the cash settlement has already taken place and there is an obligation to deliver services rather than cash or another financial instruments. Amounts due to the academy's wholly owned subsidiary are held at face value less any impairment.

1.12 Taxation

The academy is considered to pass the tests set out in Paragraph 1 Schedule 6 of the Finance Act 2010 and therefore it meets the definition of a charitable company for UK corporation tax purposes. Accordingly, the academy is potentially exempt from taxation in respect of income or capital gains received within categories covered by Chapter 3 Part 11 of the Corporation Tax Act 2010 or Section 256 of the Taxation of Chargeable Gains Act 1992, to the extent that such income or gains are applied exclusively to charitable purposes.

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1. ACCOUNTING POLICIES (continued)

1.13 Pensions

Retirement benefits to employees of the academy trust are provided by the Teachers' Pension Scheme ("TPS") and the Local Governments Pension Scheme ("LGPS"). These are defined benefit schemes.

The TPS is an unfunded scheme and contributions are calculated so as to spread the cost of pensions over employees' working lives with the academy in such a way that the pension cost is a substantially level percentage of current and future pensionable payroll. The contributions are determined by the Government Actuary on the basis of quadrennial valuations using a prospective unit credit method. As stated in note 26, the TPS is a multi-employer scheme and there is insufficient information available to use defined benefit accounting. The TPS is therefore treated as a defined contribution scheme for accounting purposes and the contributions recognised in the period to which they relate.

The LGPS is a funded scheme and the assets are held separately from those of the academy trust in separate trustee administered funds. Pension scheme assets are measured at fair value and liabilities are measured on an actuarial basis using the projected unit credit method and discounted at a rate equivalent to the current rate of return on a high quality corporate bond of equivalent term and currency to the liabilities. The actuarial valuations are obtained at least triennially and are updated at each Balance sheet date. The amounts charged to operating surplus are the current service costs and the costs of scheme introductions, benefit changes, settlements and curtailments. They are included as part of staff costs as incurred. Net interest on the net defined benefit liability/asset is also recognised in the Statement of financial activities incorporating income and expenditure account and comprises the interest cost on the defined benefit obligation and interest income on the scheme assets, calculated by multiplying the fair value of the scheme assets at the beginning of the period by the rate used to discount the benefit obligations. The difference between the interest income on the scheme assets and the actual return on the scheme assets is recognised in other recognised gains and losses.

Actuarial gains and losses are recognised immediately in other recognised gains and losses.

1.14 Conversion to an academy trust

The conversion from a state maintained school to an academy trust involved the transfer of identifiable assets and liabilities and the operation of the school for £NIL consideration. The substance of the transfer is that of a gift and it has been accounted for on that basis as set out below.

The assets and liabilities transferred on conversion from Mountnessing Church of England Primary School to an academy trust have been valued at their fair value. The fair value has been derived based on that of equivalent items. The amounts have been recognised under the appropriate balance sheet categories, with a corresponding amount recognised in Donations - transfer from local authority on conversion in the Statement of financial activities incorporating income and expenditure account and analysed under unrestricted funds, restricted general funds and restricted fixed asset funds.

Further details of the transaction are set out in note 24.

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**NOTES TO THE FINANCIAL STATEMENTS
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1. ACCOUNTING POLICIES (continued)

1.15 Critical accounting estimates and areas of judgment

Estimates and judgments are continually evaluated and are based on historical experience and other factors, including expectations of future events that are believed to be reasonable under the circumstances.

Critical accounting estimates and assumptions:

The academy trust makes estimates and assumptions concerning the future. The resulting accounting estimates and assumptions will, by definition, seldom equal the related actual results. The estimates and assumptions that have a significant risk of causing a material adjustment to the carrying amounts of assets and liabilities within the next financial year are discussed below.

The present value of the Local Government Pension Scheme defined benefit liability depends on a number of factors that are determined on an actuarial basis using a variety of assumptions. The assumptions used in determining the net cost (income) for pensions include the discount rate. Any changes in these assumptions, which are disclosed in note 26, will impact the carrying amount of the pension liability. Furthermore a roll forward approach which projects results from the latest full actuarial valuation performed at 31 March 2016 has been used by the actuary in valuing the pensions liability at 31 August 2018. Any differences between the figures derived from the roll forward approach and a full actuarial valuation would impact on the carrying amount of the pension liability.

Critical areas of judgment:

The only critical area of judgement other than the LGPS pension scheme liability is the exclusion of occupied land and buildings from the academy trusts financial statements, further details of which can be found in note 17.

2. INCOME FROM DONATIONS AND CAPITAL GRANTS

	Restricted funds 2018 £	Restricted fixed asset funds 2018 £	Unrestricted funds 2018 £	Total funds 2018 £	Total funds 2017 £
Transfer on conversion	(71,000)	78,145	104,847	111,992	-
Donations	-	-	57,304	57,304	37,988
Capital Grants	-	287,209	-	287,209	390,049
Use of premises donation	116,547	-	-	116,547	81,080
Subtotal	116,547	287,209	57,304	461,060	509,117
	45,547	365,354	162,151	573,052	509,117
Total 2017	81,080	390,049	37,988	509,117	

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**NOTES TO THE FINANCIAL STATEMENTS
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3. FUNDING FOR ACADEMY'S EDUCATIONAL OPERATIONS

	Restricted funds 2018 £	Unrestricted funds 2018 £	Total funds 2018 £	Total funds 2017 £
DfE/ESFA grants				
General Annual Grant (GAG)	1,524,808	-	1,524,808	1,397,291
Other DfE/ESFA grants	139,852	-	139,852	109,018
	<u>1,664,660</u>	<u>-</u>	<u>1,664,660</u>	<u>1,506,309</u>
Other government grants				
Local authority grants	46,400	-	46,400	18,370
	<u>46,400</u>	<u>-</u>	<u>46,400</u>	<u>18,370</u>
Other funding				
Other income	19,662	-	19,662	24,866
	<u>19,662</u>	<u>-</u>	<u>19,662</u>	<u>24,866</u>
	<u>1,730,722</u>	<u>-</u>	<u>1,730,722</u>	<u>1,549,545</u>
<i>Total 2017</i>	<u>1,549,545</u>	<u>-</u>	<u>1,549,545</u>	

4. OTHER TRADING ACTIVITIES

	Restricted funds 2018 £	Unrestricted funds 2018 £	Total funds 2018 £	Total funds 2017 £
Hire of facilities	-	23,422	23,422	14,940
Catering income	61,092	-	61,092	59,764
Educational trips and visits	44,585	6,964	51,549	40,831
	<u>105,677</u>	<u>30,386</u>	<u>136,063</u>	<u>115,535</u>
<i>Total 2017</i>	<u>97,316</u>	<u>18,219</u>	<u>115,535</u>	

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**NOTES TO THE FINANCIAL STATEMENTS
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5. INVESTMENT INCOME

	Restricted funds 2018 £	Unrestricted funds 2018 £	Total funds 2018 £	Total funds 2017 £
Short term deposits	-	352	352	389
<i>Total 2017</i>	-	389	389	

6. DIRECT COSTS

	Educational Operations £	Total 2018 £	Total 2017 £
Technology costs	719	719	3,781
Educational supplies	20,659	20,659	16,695
Insurance	11,248	11,248	12,233
Staff development	6,745	6,745	5,629
Educational consultancy	15,469	15,469	22,334
Supply teaching costs	3,181	3,181	1,917
Recruitment and support	111	111	239
Other staff costs	1,184	1,184	1,028
Wages and salaries	973,693	973,693	872,696
National insurance	84,463	84,463	76,710
Pension cost	206,042	206,042	189,054
	<u>1,323,514</u>	<u>1,323,514</u>	<u>1,202,316</u>
<i>Total 2017</i>	<u>1,202,316</u>	<u>1,202,316</u>	

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**NOTES TO THE FINANCIAL STATEMENTS
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7. SUPPORT COSTS

	Educational Operations	Total 2018	Total 2017
	£	£	£
Net pension finance charge	17,000	17,000	17,000
Technology costs	612	612	824
Maintenance of premises	29,587	29,587	30,012
Cleaning	9,979	9,979	6,879
Rent and rates	97,423	97,423	89,743
Energy costs	19,647	19,647	13,661
Insurance	16,125	16,125	10,828
Security and transport	6,942	6,942	4,672
Catering	58,809	58,809	52,864
Support staff supply costs	12,428	12,428	3,022
Legal and professional fees	62,747	62,747	33,608
Other support costs	55,614	55,614	46,862
School trips	44,809	44,809	37,067
Wages and salaries	209,569	209,569	181,138
National insurance	9,680	9,680	8,326
Pension cost	71,975	71,975	66,718
Depreciation	205,561	205,561	144,417
	928,507	928,507	747,641
<i>Total 2017</i>	<i>747,641</i>	<i>747,641</i>	

During the year ended 31 August 2018, the academy incurred the following Governance costs:
£11,770 (2017 - £8,470) included within the table above in respect of Educational Operations.

8. EXPENDITURE

	Staff costs 2018	Premises 2018	Other costs 2018	Total 2018	Total 2017
	£	£	£	£	£
Educational Operations:					
Direct costs	1,264,198	-	59,316	1,323,514	1,202,316
Support costs	291,224	143,408	493,875	928,507	747,641
	1,555,422	143,408	553,191	2,252,021	1,949,957
<i>Total 2017</i>	<i>1,394,641</i>	<i>140,312</i>	<i>415,004</i>	<i>1,949,957</i>	

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**NOTES TO THE FINANCIAL STATEMENTS
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9. ANALYSIS OF EXPENDITURE BY ACTIVITIES

	Activities undertaken directly 2018 £	Support costs 2018 £	Total 2018 £	Total 2017 £
Educational Operations	<u>1,323,514</u>	<u>928,507</u>	<u>2,252,021</u>	<u>1,949,957</u>
<i>Total 2017</i>	<u>1,202,316</u>	<u>747,641</u>	<u>1,949,957</u>	

10. NET INCOME/(EXPENDITURE)

This is stated after charging:

	2018 £	2017 £
Depreciation of tangible fixed assets:		
- owned by the charity	205,561	144,400
Auditors' remuneration - audit	9,750	6,650
Governance Internal audit costs	1,975	1,820
Operating lease rentals	<u>11,936</u>	<u>13,443</u>

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**NOTES TO THE FINANCIAL STATEMENTS
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11. STAFF COSTS

a. Staff costs

Staff costs were as follows:

	2018 £	2017 £
Wages and salaries	1,180,082	1,051,917
Social security costs	94,142	85,036
Operating costs of defined benefit pension schemes	278,017	255,771
	<u>1,552,241</u>	<u>1,392,724</u>
Agency staff costs	3,181	1,917
	<u><u>1,555,422</u></u>	<u><u>1,394,641</u></u>

b. Staff numbers

The average number of persons employed by the academy during the year was as follows:

	2018 No.	2017 No.
Management	4	3
Teachers and classroom support	57	44
Admin	29	15
	<u>90</u>	<u>62</u>

c. Higher paid staff

The number of employees whose employee benefits (excluding employer pension costs) exceeded £60,000 was:

	2018 No.	2017 No.
In the band £60,001 - £70,000	0	1
In the band £70,001 - £80,000	1	0

The above employee participated in the Teachers' Pension Scheme. During the year ended 31 August 2018, pension contributions for this employee amounted to £11,888 (2017: £11,491).

d. Key management personnel

The key management personnel of the academy trust comprise the trustees and the senior management team as listed on page 1. The total amount of employee benefits (including employer pension contributions) received by key management personnel for their services to the academy trust was £198,380 (2017: £168,503).

12. CENTRAL SERVICES

No central services were provided by the trust to its academies during the year and no central charges arose.

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**NOTES TO THE FINANCIAL STATEMENTS
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13. TRUSTEES' REMUNERATION AND EXPENSES

One or more Trustees has been paid remuneration or has received other benefits from an employment with the academy. The CEO and other staff Trustees only receive remuneration in respect of services they provide undertaking the roles of principal and other staff members under their contracts of employment, and not in respect of their role as Trustees. The value of Trustees' remuneration and other benefits was as follows:

		2018 £	2017 £
A Plumstead	Remuneration	5,000-10,000	5,000-10,000
	Pension contributions paid	0-5,000	0-5,000
L Judd	Remuneration	25,000-30,000	40,000-45,000
	Pension contributions paid	0-5,000	5,000-10,000
S Taggart, Head Teacher	Remuneration	70,000-75,000	65,000-70,000
	Pension contributions paid	10,000-15,000	10,000-15,000

During the year ended 31 August 2018, no Trustees received any reimbursement of expenses (2017 - £NIL).

14. TRUSTEES' AND OFFICERS' INSURANCE

The academy trust has opted into the Department for Education's risk protection arrangement (RPA), an alternative to insurance where UK government funds cover losses that arise. This scheme protects trustees and officers from claims arising from negligent acts, errors or omissions occurring whilst on academy business, and provides cover up to £10,000,000. It is not possible to quantify the Trustees and officers indemnity element from the overall cost of the RPA scheme.

15. OTHER FINANCE INCOME

	2018 £	2017 £
Interest on pension scheme liabilities	<u>(17,000)</u>	<u>(17,000)</u>

16. TRANSFER BETWEEN FUNDS

Funds have been transferred in respect of the following;

£16,942 has been transferred from unrestricted funds to restricted fund for General Annual Grant representing unrestricted funds reallocated for restricted purposes.

£129,603 has been transferred from unrestricted funds to restricted fixed asset funds representing assets purchased funded from the trusts own reserves.

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**NOTES TO THE FINANCIAL STATEMENTS
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17. TANGIBLE FIXED ASSETS

	Leasehold property £	Building enhance- ments £	Fixtures and fittings £	Motor vehicles £	Computer equipment £	Total £
Cost						
At 1 September 2017	1,250,000	274,085	207,623	12,906	42,998	1,787,612
Additions	-	603,268	56,210	-	11,909	671,387
Transfer on conversion	-	-	67,658	-	10,487	78,145
At 31 August 2018	<u>1,250,000</u>	<u>877,353</u>	<u>331,491</u>	<u>12,906</u>	<u>65,394</u>	<u>2,537,144</u>
Depreciation						
At 1 September 2017	42,500	158,750	133,465	2,689	23,183	360,587
Charge for the year	10,000	145,419	36,240	2,554	11,348	205,561
At 31 August 2018	<u>52,500</u>	<u>304,169</u>	<u>169,705</u>	<u>5,243</u>	<u>34,531</u>	<u>566,148</u>
Net book value						
At 31 August 2018	<u>1,197,500</u>	<u>573,184</u>	<u>161,786</u>	<u>7,663</u>	<u>30,863</u>	<u>1,970,996</u>
At 31 August 2017	<u>1,207,500</u>	<u>115,335</u>	<u>74,158</u>	<u>10,217</u>	<u>19,815</u>	<u>1,427,025</u>

The academy trust occupies land provided to it by site trustees under mere licence (also referred to as a Church Supplemental Agreement) which contains a two year notice period.

In respect of having considered the fact that the academy trust occupies the land and such buildings as may be or may come to be erected on it by a mere licence that transfers to the academy no rights or control over the site save that of occupying it at the will of the site trustees under the terms of the relevant site trust, the directors have concluded that the value of the land and buildings occupied by the academy trust will not be recognised on the balance sheet of the company.

However, since no rent is payable by the Academy, this amounts to a donation equal to the value of rent not charged. On 1 May 2018 Mountnessing CofE Primary School joined the trust. Since no notice has been given, the Academy has the right to occupy the premises for at least two years following the Balance Sheet date. As such, two years initial rent donation has been provided in these accounts representing the notice period as at 31 August 2018.

Consequently included within these accounts is a donation income amounting to £116,547 and a rent expense of £86,147.

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**NOTES TO THE FINANCIAL STATEMENTS
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18. DEBTORS

	2018 £	2017 £
Due after more than one year		
Other debtors	96,280	81,080
Due within one year		
VAT recoverable	52,885	14,194
Other debtors	96,280	81,080
Prepayments and accrued income	184,456	292,027
	<u>429,901</u>	<u>468,381</u>

19. CREDITORS: Amounts falling due within one year

	2018 £	2017 £
Trade creditors	4,158	-
Other taxation and social security	27,980	22,156
Other creditors	17,306	9,102
Accruals and deferred income	170,394	123,418
	<u>219,838</u>	<u>154,676</u>

	2018 £	2017 £
Deferred income		
Deferred income at 1 September 2017	47,382	42,982
Resources deferred during the year	54,733	47,382
Amounts released from previous years	(47,382)	(42,982)
Deferred income at 31 August 2018	<u>54,733</u>	<u>47,382</u>

The deferred income at 31 August 2018 is made up of the following:

ESFA Rates Funding £2,909
UIFSM Funding £51,824

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**NOTES TO THE FINANCIAL STATEMENTS
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20. STATEMENT OF FUNDS

	Balance at 1 September 2017 £	Income £	Expenditure £	Transfers in/out £	Gains/ (Losses) £	Balance at 31 August 2018 £
Unrestricted funds						
Unrestricted general funds	311,442	192,889	-	(146,545)	-	357,786
Restricted funds						
General Annual Grant (GAG)	13,101	1,524,807	(1,553,263)	16,942	-	1,587
Other DFE/ESFA grants	4,908	139,853	(140,311)	-	-	4,450
Local Authority grants	-	46,400	(46,400)	-	-	-
Other Income	-	125,339	(125,339)	-	-	-
Use of Premises Reserve	162,160	116,547	(86,147)	-	-	192,560
Pension reserve	(641,000)	(71,000)	(95,000)	-	147,000	(660,000)
	<u>(460,831)</u>	<u>1,881,946</u>	<u>(2,046,460)</u>	<u>16,942</u>	<u>147,000</u>	<u>(461,403)</u>
Restricted fixed asset funds						
Inherited fixed assets	1,200,365	78,145	(11,829)	-	-	1,266,681
Assets purchased since conversion	226,660	-	(193,732)	671,387	-	704,315
DFE/ESFA Capital Grants	266,000	287,209	-	(541,784)	-	11,425
	<u>1,693,025</u>	<u>365,354</u>	<u>(205,561)</u>	<u>129,603</u>	<u>-</u>	<u>1,982,421</u>
Total restricted funds	<u>1,232,194</u>	<u>2,247,300</u>	<u>(2,252,021)</u>	<u>146,545</u>	<u>147,000</u>	<u>1,521,018</u>
Total of funds	<u>1,543,636</u>	<u>2,440,189</u>	<u>(2,252,021)</u>	<u>-</u>	<u>147,000</u>	<u>1,878,804</u>

The specific purposes for which the funds are to be applied are as follows:

Unrestricted income funds represent those resources which may be used towards meeting any of the charitable objects of the Trust at the discretion of the Trustees.

Restricted general funds are resources for educational purposes.

Restricted fixed asset funds are resources which are to be applied to specific capital purposes.

Under the funding agreement with the Secretary of State, the academy was not subject to a limit on the amount of GAG that it could carry forward at 31 August 2018.

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**NOTES TO THE FINANCIAL STATEMENTS
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20. STATEMENT OF FUNDS (continued)

ANALYSIS OF ACADEMIES BY FUND BALANCE

Fund balances at 31 August 2018 were allocated as follows:

	Total 2018 £	<i>Total 2017 £</i>
Shenfield St Mary's C of E Primary School	429,054	<i>491,611</i>
Mountnessing C of E Primary School	127,329	<i>-</i>
Total before fixed asset fund and pension reserve	556,383	<i>491,611</i>
Restricted fixed asset fund	1,982,421	<i>1,693,025</i>
Pension reserve	(660,000)	<i>(641,000)</i>
Total	1,878,804	<i>1,543,636</i>

ANALYSIS OF ACADEMIES BY COST

Expenditure incurred by each academy during the year was as follows:

	Teaching and educational support staff costs £	Other support staff costs £	Educational supplies £	Other costs excluding depreciat- ion £	Total 2018 £	<i>Total 2017 £</i>
Shenfield St Mary's C of E Primary School	1,152,164	254,904	31,015	399,545	1,837,628	<i>1,805,540</i>
Mountnessing C of E Primary School	112,035	36,321	6,003	54,472	208,831	<i>-</i>
	1,264,199	291,225	37,018	454,017	2,046,459	<i>1,805,540</i>

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20. STATEMENT OF FUNDS (continued)

STATEMENT OF FUNDS - PRIOR YEAR

	Balance at 1 September 2016 £	Income £	Expenditure £	Transfers in/out £	Gains/ (Losses) £	Balance at 31 August 2017 £
General funds						
Unrestricted general funds	273,301	56,597	-	(18,456)	-	311,442
Restricted funds						
General Annual Grant (GAG)	-	1,397,291	(1,375,599)	(8,591)	-	13,101
Other DFE/ESFA grants	4,690	109,017	(108,799)	-	-	4,908
Local Authority grants	3,510	18,370	(21,880)	-	-	-
Other Income	-	122,182	(122,182)	-	-	-
Use of Premises Reserve	162,160	81,080	(81,080)	-	-	162,160
Pension reserve	(814,000)	-	(96,000)	-	269,000	(641,000)
	<u>(643,640)</u>	<u>1,727,940</u>	<u>(1,805,540)</u>	<u>(8,591)</u>	<u>269,000</u>	<u>(460,831)</u>
Restricted fixed asset funds						
Inherited fixed assets	1,239,114	-	(38,749)	-	-	1,200,365
Assets purchased since conversion	181,232	-	(105,668)	151,096	-	226,660
DFE/ESFA Capital Grants	-	390,049	-	(124,049)	-	266,000
	<u>1,420,346</u>	<u>390,049</u>	<u>(144,417)</u>	<u>27,047</u>	<u>-</u>	<u>1,693,025</u>
Total restricted funds	<u>776,706</u>	<u>2,117,989</u>	<u>(1,949,957)</u>	<u>18,456</u>	<u>269,000</u>	<u>1,232,194</u>
Total of funds	<u>1,050,007</u>	<u>2,174,586</u>	<u>(1,949,957)</u>	<u>-</u>	<u>269,000</u>	<u>1,543,636</u>

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A CURRENT YEAR 12 MONTHS AND PRIOR YEAR 12 MONTHS COMBINED POSITION IS AS FOLLOWS:

	Balance at 1 September 2016 £	Income £	Expenditure £	Transfers in/out £	Gains/ (Losses) £	Balance at 31 August 2018 £
Unrestricted funds						
Unrestricted general funds	273,301	249,486	-	(165,001)	-	357,786
Restricted funds						
General Annual Grant (GAG)	-	2,922,098	(2,928,862)	8,351	-	1,587
Other DFE/ESFA grants	4,690	248,870	(249,110)	-	-	4,450
Local Authority grants	3,510	64,770	(68,280)	-	-	-
Other Income	-	247,521	(247,521)	-	-	-
Use of Premises Reserve	162,160	197,627	(167,227)	-	-	192,560
Pension reserve	(814,000)	(71,000)	(191,000)	-	416,000	(660,000)
	<u>(643,640)</u>	<u>3,609,886</u>	<u>(3,852,000)</u>	<u>8,351</u>	<u>416,000</u>	<u>(461,403)</u>
Restricted fixed asset funds						
Inherited fixed assets	1,239,114	78,145	(50,578)	-	-	1,266,681
Assets purchased since conversion	181,232	-	(299,400)	822,483	-	704,315
DFE/ESFA Capital Grants	-	677,258	-	(665,833)	-	11,425
	<u>1,420,346</u>	<u>755,403</u>	<u>(349,978)</u>	<u>156,650</u>	<u>-</u>	<u>1,982,421</u>
	<u>776,706</u>	<u>4,365,289</u>	<u>(4,201,978)</u>	<u>165,001</u>	<u>416,000</u>	<u>1,521,018</u>
Total of funds	<u>1,050,007</u>	<u>4,614,775</u>	<u>(4,201,978)</u>	<u>-</u>	<u>416,000</u>	<u>1,878,804</u>

21. ANALYSIS OF NET ASSETS BETWEEN FUNDS

	Restricted funds 2018 £	Restricted fixed asset funds 2018 £	Unrestricted funds 2018 £	Total funds 2018 £
Tangible fixed assets	-	1,970,996	-	1,970,996
Debtors due after more than 1 year	96,280	-	-	96,280
Current assets	322,155	11,425	357,786	691,366
Creditors due within one year	(219,838)	-	-	(219,838)
Provisions for liabilities and charges	(660,000)	-	-	(660,000)
	<u>(461,403)</u>	<u>1,982,421</u>	<u>357,786</u>	<u>1,878,804</u>

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21. ANALYSIS OF NET ASSETS BETWEEN FUNDS (continued)

ANALYSIS OF NET ASSETS BETWEEN FUNDS - PRIOR YEAR

	<i>Restricted funds</i>	<i>Restricted fixed asset funds</i>	<i>Unrestricted funds</i>	<i>Total funds</i>
	2017	2017	2017	2017
	£	£	£	£
Tangible fixed assets	-	1,427,025	-	1,427,025
Debtors due after more than 1 year	-	-	81,080	81,080
Current assets	334,846	266,000	230,362	831,208
Creditors due within one year	(154,677)	-	-	(154,677)
Provisions for liabilities and charges	(641,000)	-	-	(641,000)
	<u>(460,831)</u>	<u>1,693,025</u>	<u>311,442</u>	<u>1,543,636</u>

22. RECONCILIATION OF NET MOVEMENT IN FUNDS TO NET CASH FLOW FROM OPERATING ACTIVITIES

	2018 £	2017 £
Net income for the year (as per Statement of Financial Activities)	188,168	224,629
Adjustment for:		
Depreciation charges	205,561	144,400
Loss on the sale of fixed assets	-	17
Decrease/(increase) in debtors	38,480	(259,108)
Increase in creditors	65,162	85,622
Capital grants from DfE and other capital income	(287,209)	(390,049)
Defined benefit pension scheme obligation inherited	71,000	-
Defined benefit pension scheme cost less contributions payable	78,000	79,000
Defined benefit pension scheme finance cost	17,000	17,000
Net cash provided by/(used in) operating activities	<u>376,162</u>	<u>(98,489)</u>

23. ANALYSIS OF CASH AND CASH EQUIVALENTS

	2018 £	2017 £
Cash in hand	357,745	443,906
Total	<u>357,745</u>	<u>443,906</u>

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24. CONVERSION TO AN ACADEMY TRUST

On 1st May 2018 Mountnessing Church of England Primary School converted to academy trust status under the Academies Act 2010 and all the operations and assets and liabilities were transferred to Mid Essex Anglican Academy Trust from Essex County Council for £NIL consideration.

The transfer has been accounted for as a combination that is in substance a gift. The assets and liabilities transferred were valued at their fair value and recognised in the Balance sheet under the appropriate headings with a corresponding net amount recognised as a net gain in the Statement of financial activities incorporating income and expenditure account as Donations - transfer from local authority on conversion

The following table sets out the fair values of the identifiable assets and liabilities transferred and an analysis of their recognition in the Statement of financial activities incorporating income and expenditure account.

	Restricted funds £	Restricted fixed asset funds £	Unrestricted funds £	Total funds £
Other tangible fixed assets	-	78,145	-	78,145
Budget surplus/(deficit) on LA funds	-	-	104,847	104,847
LGPS pension surplus/(deficit)	(71,000)	-	-	(71,000)
Net assets/(liabilities)	<u>(71,000)</u>	<u>78,145</u>	<u>104,847</u>	<u>111,992</u>

The above net assets include £104,847 that were transferred as cash.

25. CAPITAL COMMITMENTS

At 31 August 2018 the academy had capital commitments as follows:

	2018 £	2017 £
Contracted for but not provided in these financial statements	-	240,104

26. PENSION COMMITMENTS

The academy's employees belong to two principal pension schemes: the Teacher's Pension Scheme for England and Wales (TPS) for academic and related staff, and the Local Government Pension Scheme (LGPS) for non-teaching staff, which is managed by Essex County Council. Both are Multi-employer defined benefit pension schemes.

The latest actuarial valuation of the TPS related to the period ended 31 March 2012 and of the LGPS 31 March 2016.

There were no outstanding or prepaid contributions at either the beginning or the end of the financial year.

Teachers' Pension Scheme

Introduction

The Teachers' Pension Scheme (TPS) is a statutory, contributory, defined benefit scheme, governed by the Teachers' Pensions Regulations (2010) and, from 1 April 2014, by the Teachers' Pension Scheme

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26. PENSION COMMITMENTS (continued)

Regulations 2014. Membership is automatic for full-time teachers in academies and, from 1 January 2007, automatic for teachers in part-time employment following appointment or a change of contract, although they are able to opt out.

The TPS is an unfunded scheme and members contribute on a 'pay as you go' basis – these contributions along with those made by employers are credited to the Exchequer. Retirement and other pension benefits are paid by public funds provided by Parliament.

Valuation of the Teachers' Pension Scheme

The Government Actuary, using normal actuarial principles, conducts a formal actuarial review of the TPS in accordance with the Public Service Pensions (Valuations and Employer Cost Cap) Directions 2014 published by HM Treasury. The aim of the review is to specify the level of future contributions. Actuarial scheme valuations are dependent on assumptions about the value of future costs, design of benefits and many other factors. The latest actuarial valuation of the TPS was carried out as at 31 March 2012 and in accordance with the Public Service Pensions (Valuations and Employer Cost Cap) Directions 2014. The valuation report was published by the Department for Education on 9 June 2014. The key elements of the valuation and subsequent consultation are:

- employer contribution rates set at 16.48% of pensionable pay, including a 0.08% employer administration charge.
- total scheme liabilities (pensions currently in payment and the estimated cost of future benefits) for service to the effective date of £191,500 million, and notional assets (estimated future contributions together with the notional investments held at the valuation date) of £176,600 million giving a notional past service deficit of £14,900 million
- an employer cost cap of 10.9% of pensionable pay will be applied to future valuations
- the assumed real rate of return is 3.0% in excess of prices and 2% in excess of earnings. The rate of real earnings growth is assumed to be 2.75%. The assumed nominal rate of return is 5.06%.

The TPS valuation for 2012 determined an employer rate of 16.4%, which was payable from September 2015. The next valuation of the TPS is currently underway based on April 2016 data, whereupon the employer contribution rate is expected to be reassessed and will be payable from 1 April 2019.

The employer's pension costs paid to TPS in the period amounted to £125,726 (2017 - £116,792).

A copy of the valuation report and supporting documentation is on the Teachers' Pensions website (www.teacherspensions.co.uk/news/employers/2014/06/publication-of-the-valuation-report.aspx).

Under the definitions set out in FRS 102, the TPS is an unfunded multi-employer pension scheme. The trust has accounted for its contributions to the scheme as if it were a defined contribution scheme. The trust has set out above the information available on the scheme.

Local Government Pension Scheme

The LGPS is a funded defined benefit scheme, with assets held in separate trustee-administered funds. The total contribution made for the year ended 31 August 2018 was £98,000 (2017 - £79,000), of which employer's contributions totalled £77,000 (2017 - £61,000) and employees' contributions totalled £21,000 (2017 - £18,000). The agreed contribution rates for future years are 21.9% to 22.4% for employers and 5.5% to 12.5% for employees.

Parliament has agreed, at the request of the Secretary of State for Education, to a guarantee that, in the event of academy closure, outstanding Local Government Pension Scheme liabilities would be met by the Department for Education. The guarantee came into force on 18 July 2013.

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26. PENSION COMMITMENTS (continued)

Principal actuarial assumptions:

	2018	2017
Discount rate for scheme liabilities	2.65 %	2.60 %
Rate of increase in salaries	3.80 %	4.20 %
Rate of increase for pensions in payment / inflation	2.30 %	2.70 %
Inflation assumption (CPI)	2.30 %	2.70 %
RPI increase	3.30 %	3.60 %

The current mortality assumptions include sufficient allowance for future improvements in mortality rates.
The assumed life expectations on retirement age 65 are:

	2018	2017
Retiring today		
Males	22.3	22.2
Females	24.8	24.7
Retiring in 20 years		
Males	24.5	24.3
Females	27.1	27

Sensitivity analysis	At 31 August 2018 £	At 31 August 2017 £
Discount rate +0.1%	1,161,000	1,018,000
Discount rate -0.1%	1,222,000	1,222,000
Mortality assumption - 1 year increase	1,229,000	1,229,000
Mortality assumption - 1 year decrease	1,154,000	1,154,000

The academy's share of the assets in the scheme was:

	Fair value at 31 August 2018 £	Fair value at 31 August 2017 £
Equities	338,000	263,000
Gilts	28,000	25,000
Corporate bonds	31,000	16,000
Property	48,000	39,000
Cash and other liquid assets	18,000	12,000
Alternative assets	48,000	31,000
Other managed funds	20,000	17,000
Total market value of assets	531,000	403,000

The actual return on scheme assets was £26,000 (2017 - £45,000).

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26. PENSION COMMITMENTS (continued)

The amounts recognised in the Statement of financial activities incorporating income and expenditure account are as follows:

	2018 £	2017 £
Current service cost	(155,000)	(140,000)
Interest cost	(17,000)	(17,000)
Total	<u>(172,000)</u>	<u>(157,000)</u>
Actual return on scheme assets	<u>26,000</u>	<u>45,000</u>

Movements in the present value of the defined benefit obligation were as follows:

	2018 £	2017 £
Opening defined benefit obligation	1,044,000	1,088,000
Upon conversion	121,000	-
Current service cost	155,000	140,000
Interest cost	28,000	24,000
Employee contributions	21,000	18,000
Actuarial gains	(132,000)	(224,000)
Benefits paid	(46,000)	(2,000)
Closing defined benefit obligation	<u>1,191,000</u>	<u>1,044,000</u>

Movements in the fair value of the academy's share of scheme assets:

	2018 £	2017 £
Opening fair value of scheme assets	403,000	274,000
Upon conversion	50,000	-
Interest income	11,000	7,000
Actuarial losses	15,000	45,000
Employer contributions	77,000	61,000
Employee contributions	21,000	18,000
Benefits paid	(46,000)	(2,000)
Closing fair value of scheme assets	<u>531,000</u>	<u>403,000</u>

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27. OPERATING LEASE COMMITMENTS

At 31 August 2018 the total of the Academy trust's future minimum lease payments under non-cancellable operating leases was:

	2018 £	2017 £
Amounts payable:		
Within 1 year	2,282	13,443
Between 1 and 5 years	2,341	433
Total	<u>4,623</u>	<u>13,876</u>

28. MEMBERS' LIABILITY

Each member of the charitable company undertakes to contribute to the assets of the company in the event of it being wound up while he/she is a member, or within one year after he/she ceases to be a member, such amount as may be required, not exceeding £ 10 for the debts and liabilities contracted before he/she ceases to be a member.

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29. RELATED PARTY TRANSACTIONS

Owing to the nature of the academy trust and the composition of the board of trustees being drawn from local public and private sector organisations, transactions may take place with organisations in which Trustees have an interest. All transactions involving such organisations are conducted in accordance with the requirements of the AFH and with the trust's financial regulations and normal procurement procedures relating to connected and related party transactions.

The academy trust occupies land provided to it by site trustees under a licence (also referred to as a Church Supplemental Agreement) which contains a two year notice period. The licence is held between the academy trust and the Board of Education of the Diocese of Chelmsford and the Board of Finance of the Diocese of Chelmsford and the Incumbent and Churchwardens of the Parishes of both Shenfield and Mountnessing and, for Mountnessing, the trustees of the John and Amy English Charity.

As the academy trust occupies the land and such buildings as may be or may come to be erected on it by a licence that transfers to the academy no rights or control over the site save that of occupying it at the will of the site trustees under the terms of the relevant site trust, the directors have concluded that the value of the land and buildings occupied by the academy trust will not be recognised on the balance sheet of the company.

However the trustees consider this represents a donation in kind corresponding to a rent expense. They consider a reasonable open market rent to be equivalent to 1/50th of the ESFA's desktop valuation. Since no notice has been given, the Academy has the right to occupy the premises for at least two years following the Balance Sheet date.

Consequently these accounts include; Donations £116,547 (2017: £81,080); Rent £86,147 (2017: £81,080); Other Debtors due under 1 year £96,280 (2017: £81,080) and Other Debtors due over 1 year £96,280 (2017: £81,080).

During the period the Diocese of Chelmsford provided the academy trust with services to the value of £1,235 (2017: £1,171) which is included in educational support costs within these financial statements. There were no transactions during the period between the academy and the Incumbent and Churchwardens of the Parishes of Shenfield and Mountnessing (2017: £NIL). There were no balances owing to/from the Diocese of Chelmsford and the Incumbent and Churchwardens of the Parish of Shenfield at 31 August 2018 (2017: £NIL).

During the period the John and Amy English Charity made a donation of £5,000 to the academy trust.

During the period the academy trust did not make any purchases (2017: £1,235) from GR Plumstead Carpet Planning, a business of which the husband of A Plumstead, a trustee during the period, is sole proprietor. There were no balances owing to GR Plumstead Carpet Planning at 31 August 2018 (2017: £NIL).

During the period the academy trust purchased services to the value of £4,680 (2017: £NIL) from Kids Inspire, a registered charity of which the husband of S Taggart, a trustee during the period, is a trustee. There were no balances owing to Kids Inspire at 31 August 2018 (2017: £NIL).

In entering into these transactions the trust has complied with the requirements of ESFA's Academies Financial Handbook.

There were no other related party transactions during the period.

30. CONTROLLING PARTY

There is no overall controlling party.